



CTF Services Limited
周大福創建有限公司
(incorporated in Bermuda with limited liability)

Climate Change and Biodiversity Policy

Current Version	3.1
Effective Date	April 2026
Approved By	Board of directors of the Company

Purpose

The Climate Change and Biodiversity Policy (“Policy”) is to outline the commitments of CTF Services Limited (“CTFS”) to manage climate change and biodiversity by means of managing climate-and natural-based risks across our business strategy and operations.

Scope

This policy applies to CTFS and its subsidiaries, collectively referred to as “the Group” and also applicable to the Group’s employees, contractor employees, business partners, suppliers, and others engaged in the activities along its value chain. Associated and joint venture companies are also encouraged to reference this policy.

Objectives

- To assess, manage, and disclose climate-related and biodiversity-related risks and opportunities.
- To promote sustainable practices that contribute to the conservation of biodiversity and the mitigation of climate change.
- To enhance our resilience to climate impacts and ensure the sustainability of our operations.

Commitments

At CTFS, we understand that climate and nature are essential to effective risk management. We are committed to integrating these considerations into our business strategy, risk management, and capital allocation decisions. As part of our sustainability strategy, Breakthrough 2050, we have developed a roadmap to achieve net-zero emissions by 2050. Our diverse portfolio requires a tailored approach, and we adopt a phased strategy to align our business units with Science-Based Targets initiative (SBTi) standards. Additionally, we are dedicated to reducing our environmental impact by eliminating deforestation and land conversion through responsible investment and supply chain management.

Our Approach

The Group is committed to complying with all applicable law, rules and regulations related to environmental protection and biodiversity conservation across the jurisdictions in which we operate. In addition, we strive to:

- Minimize any potential adverse impact of our business activities on natural habitats by conducting impact assessments and implementing appropriate mitigation measures, where relevant;

- Promote the sustainable use of natural resources that are critical to climate resilience and biodiversity protection;
- Collaborate with stakeholders to support environmental protection, climate action and biodiversity conservation programmes or initiatives that benefit the communities and areas in which we operate; and
- Engage with various stakeholders, including our employees (full-time and part-time), suppliers (direct and indirect), contractors and sub-contractors, business partners and customers, to raise awareness of environmental protection, climate change and biodiversity conservation, and to encourage collective action to protect the environment and conserve biodiversity.

Governance

- **Oversight:** The Board of Directors will oversee the implementation of this policy, ensuring that climate and biodiversity considerations are integrated into our overall business strategy.
- **Responsibility:** Group ESG will be responsible for reporting regularly to the Board on progress, risks, and opportunities.

Strategy

- **Integration:** Climate change and biodiversity considerations will be integrated into our business strategy, investment decisions, enterprise risk management (ERM) and operational practices.
- **Long-term Plan and Targets:** We formulate long-term plan and establish measurable targets for reducing greenhouse gas emissions and enhancing biodiversity within our operations and supply chains.

Risk Management

- **Identification:** We will identify climate-related and biodiversity risks across our operations, supply chains, and investment portfolios.
- **Assessment:** Climate and Biodiversity Risks will be assessed using qualitative and quantitative methods, ensuring alignment with relevant frameworks; and conduct third-party assessments for operations and projects if necessary.
- **Mitigation:** Strategies will be developed to mitigate identified risks, including adaptation measures and biodiversity enhancement initiatives. implementing appropriate processes and measures to prevent or minimise any potential impact and to seize the opportunities that may arise; incorporating climate change and extreme weather events into our business

continuity plans;

Metrics and Targets

- providing training to our employees to enhance our adaptive capacity on climate change and biodiversity; and
- providing sufficient resources to monitor and review the impact of climate change and biodiversity in our operations.

Reporting & Disclosure

We are committed to transparency and accountability. We monitor and report on our performance, such as greenhouse gas emissions, in line with global reporting frameworks as well as local listing rules requirements on ESG disclosure. Stakeholders are regularly engaged to assess our performance and the effectiveness of this Policy.

Governance & Review

This Policy has been approved by the Board as recommended by the ESG Committee and its review shall be conducted at least every two years and whenever deemed necessary. Any amendments or updates should be subject to the Board's approval.

Where there are any discrepancies or differences of interpretation in the Policy between English text and Chinese translation, the English version shall prevail. If there are any questions about the contents or application of this Policy, please email Group ESG Department at esg@ctfs.com.hk.

References

- CTFS Group's Environmental, Social and Governance Policy ("ESG Policy")

Version Control

Version	Date	Description of Change
1.0	2020 Jun	Initial release of the document.
2.0	2021 Dec	Updated contents under commitments
2.1	2024 Jun	- Revised the wordings of the commitment - Updated the department name and the referencing policy
3.0	2025 Feb	Updated the policy to the Climate Change and Biodiversity Policy by adding a commitment to biodiversity and aligning the structure with TCFD and TNFD
3.1	2026 Apr	Updated the scope to cover stakeholders along our supply chain and align the wordings with international standards of our approach